

FEB 26 2013

Office of the Speaker
Judith T. Won Pat, Ed. D.

Date 2/27/13
Time 11:18 AM
Received by Faith
32-13-150

2013 FEB 27 AM 11:40
FAITH

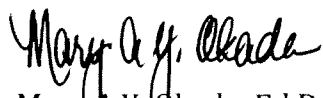
MEMORANDUM

Speaker Judith T. Won Pat
32nd Guam Legislature
155 Hesler Place
Hagatna, Guam 96910

SUBJECT: Reporting Requirements – January 2013

Transmitted herewith is the reporting requirements and staffing pattern for your review. Pursuant to Public Law 29-113, Chapter VII, Section 20, the Guam Community College has no prior year obligations to report.

If there are any questions, please contact me at 735-5700.


Mary A.Y. Okada, Ed.D.
President

0150

Guam Community College Financial Report
All Current Operating Funds
Revenues and Expenditures (Un-Audited)
Fiscal Year 2013
As of January 31, 2013

| Revenues | GovGuam Appropriations | | All Other | Local | Federal | Total |
|------------------------------------|-------------------------------|--|--------------------|--------------------|--------------------|---------------------|
| | Gen. Fund/MDF | | (NAF) | Grants | Grants | |
| Billed | \$4,467,482 | | \$5,985,995 | \$479,221 | \$2,087,813 | \$13,020,511 |
| Received | 3,968,557 | | 5,985,995 | 101,301 | 2,087,813 | 12,143,666 |
| FY 2013 Revenue Budget | \$13,361,380 | | \$9,661,171 | \$993,301 | \$8,805,424 | \$32,821,276 |
| <i>Percent Received</i> | 30% | | 62% | 10% | 24% | 37% |
| Expenditures/Encumbrances | | | | | | |
| | GovGuam Appropriations | | All Other | Local | Federal | Total |
| | General Fund/MDF | | (NAF) | Grants | Grants | |
| Personnel Services | \$4,771,016 | | \$774,452 | \$28,388 | \$383,624 | \$5,957,480 |
| Travel | \$500 | | \$65,424 | \$45,704 | \$32,310 | 143,938 |
| Contractual Services | \$975 | | \$1,674,777 | \$317,056 | \$179,889 | 2,172,696 |
| Supplies & Materials | \$8,913 | | \$124,756 | \$16,626 | \$33,127 | 183,421 |
| Equipment (under \$250) | \$4,039 | | \$405,356 | \$145,559 | \$283,343 | 838,297 |
| Utilities | \$0 | | \$290,696 | \$0 | \$0 | 290,696 |
| Miscellaneous | \$8,132 | | \$369,414 | \$2,023 | \$1,409,045 | 1,788,614 |
| Capital Outlay | \$0 | | \$158,064 | \$33,575 | \$456,871 | 648,510 |
| Administrative Cost Recoveries | \$0 | | \$0 | \$5,997 | \$2,401 | 8,398 |
| Transfers | \$0 | | \$0 | \$0 | \$0 | 0 |
| Funds Pending Allocation | \$0 | | \$0 | \$0 | \$0 | 0 |
| TOTAL | \$4,793,575 | | \$3,862,938 | \$594,926 | \$2,780,610 | \$12,032,050 |
| Total Encumbrances | 8,569 | | 1,026,876 | 60,025 | 585,274 | 1,680,744 |
| Total Expenditures | \$4,785,007 | | \$2,836,062 | \$534,902 | \$2,195,336 | \$10,351,306 |
| <i>Percent Expended/Encumbered</i> | 36% | | 40% | 60% | 32% | 37% |
| Operating Income (loss) | (\$825,018) | | \$2,123,057 | (\$493,625) | (\$692,797) | \$111,616 |

| GovGuam Appropriations | Billed** | Received | Budget** |
|-------------------------------|--------------------|--------------------|---------------------|
| General Fund | \$3,768,791 | \$3,768,794 | \$11,306,369 |
| TAF-Lodging Management | 20,531 | - | 20,531 |
| LPN/Vocational Guidance | 199,766 | 199,763 | 599,299 |
| ManPower Development | 478,394 | - | 1,435,181 |
| | \$4,467,482 | \$3,968,557 | \$13,361,380 |

** Billed and Budget amounts are net of local reserve.

Guam Community College BOT Monthly Financial Report -- CONSOLIDATED

All Current Operating Funds
Expenditures, Encumbrances, and Revenues
Fiscal Year 2013
As of January 31, 2013

| Revenues | GovGuam Appropriations | All Other | Local | Federal | | |
|-------------------------|------------------------|--------------|------------|--------------|---------------|--|
| | General Fund/MDF | (NAF) | Grants | Grants | Total | |
| Billed | \$ 4,467,481 | \$ 5,985,995 | \$ 479,221 | \$ 2,087,813 | \$ 13,020,510 | |
| Received | \$ 3,968,557 | \$ 5,985,995 | \$ 101,301 | \$ 2,087,813 | \$ 12,143,666 | |
| FY 2013 Revenue Budget | \$ 13,361,380 | \$ 9,661,171 | \$ 993,301 | \$ 8,805,424 | \$ 32,821,276 | |
| Percent Received | 30% | 62% | 10% | 24% | 37% | |

| Expenditures & Encumbrances | GovGuam Appropriations | All Other | Local | Federal | Total | FY 2013 | Percent |
|--------------------------------|------------------------|---------------------|-------------------|---------------------|----------------------|----------------------|------------|
| | General Fund/MDF | (NAF) | Grants | Grants | Total | Budget | Expended |
| Personnel Services | | | | | | | |
| Full-time Salaries | \$ 3,563,939 | \$ 282,570 | \$ 21,230 | \$ 198,638 | \$ 4,066,376 | \$ 11,816,709 | 34% |
| Part-time Salaries | 0 | 356,881 | 0 | 102,640 | 459,521 | 1,510,271 | 30% |
| Benefits | 1,207,078 | 135,001 | 7,158 | 82,346 | 1,431,583 | 4,579,305 | 31% |
| Total Personnel | 4,771,018 | 774,452 | 28,388 | 383,624 | 5,957,480 | 17,906,285 | 33% |
| Travel | 500 | 65,424 | 45,704 | 32,310 | 143,938 | 533,996 | 27% |
| Contractual Services | 975 | 1,674,777 | 317,056 | 179,889 | 2,172,696 | 3,155,914 | 69% |
| Supplies & Materials | 8,913 | 124,756 | 16,626 | 33,127 | 183,421 | 782,681 | 23% |
| Equipment (under \$250) | 4,039 | 405,356 | 145,559 | 283,343 | 838,297 | 1,502,967 | 56% |
| Utilities | 0 | 290,696 | 0 | 0 | 290,696 | 730,245 | 40% |
| Miscellaneous | 8,132 | 369,414 | 2,023 | 1,409,045 | 1,788,614 | 3,739,201 | 48% |
| Capital Outlay | 0 | 158,064 | 33,575 | 456,871 | 648,510 | 861,082 | 75% |
| Transfer to Other Funds | 0 | 0 | 0 | 0 | 0 | 56,000 | 0% |
| Transfer to Foundation | 0 | 0 | 0 | 0 | 0 | 0 | 0% |
| Administrative Cost Recoveries | 0 | 0 | 5,997 | 2,401 | 8,398 | 876,943 | 1% |
| Funds Pending Allocation | 0 | 0 | 0 | 0 | 0 | 3,613,028 | 0% |
| TOTAL | \$ 4,793,575 | \$ 3,862,938 | \$ 594,926 | \$ 2,780,611 | \$ 12,032,050 | \$ 33,758,340 | 36% |

Reviewed by:

Carmen K. Santos
VP Finance and Administration
Date:

NOTE: Encumbrances as of 1/31/2013
 Guam Appr & General \$ 8,569
 NAF \$ 1,026,876
 Other Grants \$ 60,025
 Federal Grants \$ 585,274
\$ 1,680,744

Guam Community College Staffing Pattern with Vacancies as of 31-JAN-13

| asn/hr 2/18/13 | Position | Home | Organization | Position Title | Name | Annual Salary | Retirmnt 30.09% | DDI | FICA 1.45% | Life | Medical | Dental | Pay Stat | Total Benefits | Total Cost |
|-------------------|----------|------|-----------------------------|--------------------------------|----------------------------|---------------|--------------------|-----|---------------|------|---------|--------|-------------|-------------------|------------|
| 1 | PRE004 | 1010 | Office of the President | Administrative Secretary II | Guerrero, Bertha M. | 27,810 | 8,368 | 495 | 403 | 153 | 2,170 | 223 | 26 | 11,812 | 39,622 |
| 2 | PRE005 | 1010 | Office of the President | President | Okada, Mary A. | 134,534 | 40,481 | 0 | 1,951 | 153 | 5,304 | 1,248 | 26 | 49,137 | 183,672 |
| 3 | PRE006 | 1010 | Office of the President | Private Secretary | Muna, Esther A. | 34,362 | 10,339 | 495 | 498 | 153 | 0 | 0 | 26 | 11,485 | 45,847 |
| 4 | PRE007 | 1010 | Office of the President | Program Specialist | Santo Tomas, Dennis J. | 51,272 | 15,428 | 495 | 743 | 153 | 0 | 0 | 26 | 16,819 | 68,091 |
| 5 | PRE002 | 1030 | Communications and Promo | Assistant Director | Flores, Jayne T. | 72,384 | 21,780 | 495 | 1,050 | 153 | 0 | 0 | 26 | 23,477 | 95,861 |
| 6 | ASD012 | 1050 | Alumni Relations and Fundra | Program Specialist | Bilong, Danilo Philbert C. | 51,272 | 15,428 | 495 | 743 | 153 | 0 | 0 | 26 | 16,819 | 68,091 |
| 7 | ASD001 | 1060 | Planning and Development | Administrative Assistant | Arceo, Josephine T. | 42,307 | 12,730 | 495 | 613 | 153 | 4,808 | 277 | 26 | 19,077 | 61,384 |
| 8 | ASD021 | 1060 | Planning and Development | Assistant Director | Perez, Doris C. | 80,766 | 24,303 | 0 | 1,171 | 153 | 3,780 | 223 | 26 | 29,630 | 110,397 |
| 9 | AAD079 | 1061 | GED | Test Examiner | Cruz, Evangeline P. | 33,197 | 9,989 | 0 | 481 | 153 | 4,808 | 277 | 26 | 15,709 | 48,905 |
| 10 | AAD041 | 1065 | Facilities | Program Specialist | *Vacant-Quitugua, J. | 51,272 | 15,428 | 495 | 743 | 153 | 0 | 0 | 26 | 16,819 | 68,091 |
| 11 | AAD206 | 1065 | Facilities | Maintenance Worker | *Vacant-Muna R. | 21,216 | 6,384 | 495 | 308 | 153 | 2,401 | 226 | 26 | 9,966 | 31,182 |
| 12 | ASD009 | 1065 | Facilities | Refrigeration Mechanic II | Quichocho, Joseph R. | 33,197 | 9,989 | 495 | 481 | 153 | 4,808 | 0 | 26 | 15,926 | 49,123 |
| 13 | ASD022 | 1065 | Facilities | Maintenance Worker | Toves, Albert S. | 21,216 | 6,384 | 495 | 308 | 153 | 0 | 0 | 26 | 7,339 | 28,555 |
| 14 | ASD034 | 1065 | Facilities | Maintenance Worker | *Vacant-Rojas, J. | 21,216 | 6,384 | 495 | 308 | 153 | 2,401 | 226 | 26 | 9,966 | 31,182 |
| 15 | ASD036 | 1065 | Facilities | Maintenance Worker | Roberto, Joey C. | 21,216 | 6,384 | 495 | 308 | 153 | 2,401 | 226 | 26 | 9,966 | 31,182 |
| 16 | ASD037 | 1065 | Facilities | Maintenance Worker | Rosario, Joaquin U. | 31,013 | 9,332 | 495 | 450 | 153 | 1,683 | 226 | 26 | 12,338 | 43,351 |
| 17 | ASD048 | 1065 | Facilities | Maintenance Leader | Toves, Calvin F. | 26,728 | 8,042 | 495 | 388 | 153 | 0 | 0 | 26 | 9,078 | 35,806 |
| 18 | AAD036 | 3000 | VP Business | Program Specialist | Gima, Wesley T. | 53,872 | 16,210 | 495 | 781 | 153 | 1,683 | 226 | 26 | 19,548 | 73,420 |
| 19 | BFD013 | 3000 | VP Business | Administrative Assistant | Cruz, Vivian D. | 36,858 | 11,090 | 0 | 534 | 153 | 0 | 0 | 26 | 11,778 | 48,635 |
| 20 | BFD022 | 3000 | VP Business | Vice President | Santos, Carmen K. | 95,805 | 28,828 | 495 | 1,389 | 153 | 3,607 | 374 | 26 | 34,845 | 130,650 |
| 21 | BFD003 | 3010 | Business Office | Accountant I | Aquino, Elizabeth J. | 36,982 | 11,128 | 495 | 536 | 153 | 0 | 0 | 26 | 12,312 | 49,294 |
| 22 | BFD004 | 3010 | Business Office | Accountant I | Lam, Pik Man | 27,747 | 8,349 | 495 | 402 | 153 | 0 | 0 | 26 | 9,399 | 37,146 |
| 23 | BFD005 | 3010 | Business Office | Accountant II | Guerrero, Carol A. | 48,901 | 14,714 | 495 | 709 | 153 | 2,401 | 226 | 26 | 18,698 | 67,598 |
| 24 | BFD008 | 3010 | Business Office | Cashier II | Borja, Levonne G. | 17,701 | 5,326 | 495 | 257 | 153 | 0 | 0 | 26 | 6,230 | 23,931 |
| 25 | BFD009 | 3010 | Business Office | Accounting Technician II | Mesa, Marlene R. | 32,074 | 9,651 | 495 | 465 | 153 | 0 | 0 | 26 | 10,764 | 42,837 |
| 26 | BFD010 | 3010 | Business Office | Accountant II | Santos Torres, Linda | 45,656 | 13,738 | 495 | 662 | 153 | 2,401 | 226 | 26 | 17,674 | 63,330 |
| 27 | BFD012 | 3010 | Business Office | General Accounting Supervisor | San Nicolas, Cheryl B. | 52,499 | 15,797 | 0 | 761 | 153 | 3,780 | 223 | 26 | 20,715 | 73,214 |
| 28 | BFD015 | 3010 | Business Office | Accounting Technician II | Mayo, Lucille A. | 24,066 | 7,241 | 495 | 349 | 153 | 0 | 0 | 26 | 8,238 | 32,303 |
| 29 | BFD029 | 3010 | Business Office | Controller | Limtuatco, Edwin E. | 69,451 | 20,898 | 495 | 1,007 | 153 | 2,170 | 223 | 26 | 24,946 | 94,397 |
| 30 | BFD030 | 3010 | Business Office | Accounting Technician I | *Vacant-Anderson, D. | 22,234 | 6,690 | 495 | 322 | 153 | 1,683 | 226 | 26 | 9,569 | 31,803 |
| 31 | ASD002 | 3020 | Management Information Sy | Systems Programmer | Bautista, Kenneth C. | 55,349 | 16,654 | 0 | 803 | 153 | 2,401 | 226 | 26 | 20,237 | 75,586 |
| 32 | ASD005 | 3020 | Management Information Sy | Computer Operator II | David, Margarita Q. | 42,245 | 12,711 | 0 | 613 | 153 | 2,579 | 0 | 26 | 16,056 | 58,300 |
| 33 | ASD006 | 3020 | Management Information Sy | Computer Technician II | Fabro, Jefferson V. | 31,013 | 9,332 | 495 | 450 | 153 | 6,517 | 374 | 26 | 17,320 | 48,333 |
| 34 | ASD007 | 3020 | Management Information Sy | Teleprocessing Netwk Coord | Ridgell, Joel E. | 29,827 | 8,975 | 495 | 432 | 153 | 1,683 | 226 | 26 | 11,964 | 41,791 |
| 35 | ASD008 | 3020 | Management Information Sy | Computer Systems Analyst I | Duque, Richard O. | 37,128 | 11,172 | 495 | 538 | 153 | 2,401 | 226 | 26 | 14,984 | 52,112 |
| 36 | ASD010 | 3020 | Management Information Sy | Data Processing Systems Admin | Camacho, Francisco C. | 71,552 | 21,530 | 0 | 1,038 | 153 | 6,517 | 374 | 26 | 29,612 | 101,164 |
| 37 | ASD011 | 3020 | Management Information Sy | Teleprocessing Netwk Coord | Camacho, Christopher J. | 34,424 | 10,358 | 495 | 499 | 153 | 3,607 | 374 | 26 | 15,486 | 49,910 |
| 38 | ASD025 | 3020 | Management Information Sy | Computer Technician II | De Leon, Benedict C. | 29,952 | 9,013 | 495 | 434 | 153 | 1,683 | 0 | 26 | 11,777 | 41,729 |
| 39 | ASD027 | 3020 | Management Information Sy | Computer Systems Analyst II | Dacanay, Gerard L. | 52,874 | 15,910 | 0 | 767 | 153 | 1,683 | 226 | 26 | 18,738 | 71,612 |
| 40 | ASD039 | 3020 | Management Information Sy | Systems Programmer | Solidum, Catherine M. | 33,010 | 9,933 | 495 | 479 | 153 | 2,401 | 226 | 26 | 13,686 | 46,695 |
| 41 | BFD006 | 3030 | Human Resources | Human Resources Administrator | Muna, Joann W. | 76,710 | 23,082 | 0 | 1,112 | 153 | 3,780 | 223 | 26 | 28,351 | 105,061 |
| 42 | BFD007 | 3030 | Human Resources | Personnel Specialist II | Rojas, Josephine T. | 52,374 | 15,759 | 495 | 759 | 153 | 2,401 | 226 | 26 | 19,793 | 72,168 |
| 43 | BFD023 | 3030 | Human Resources | Personnel Specialist III | San Nicolas, Apolline C. | 38,709 | 11,647 | 495 | 561 | 153 | 2,401 | 226 | 26 | 15,483 | 54,192 |
| 44 | BFD025 | 3030 | Human Resources | Personnel Specialist I | Siguenza, Rose Marie L. | 40,997 | 12,336 | 495 | 594 | 153 | 3,780 | 223 | 26 | 17,581 | 58,578 |
| 45 | BFD011 | 3040 | Materials Management | Proc & Inventory Administrator | Evangelista, Joleen M. | 63,398 | 19,077 | 495 | 919 | 153 | 0 | 0 | 26 | 20,643 | 84,042 |
| 46 | BFD016 | 3040 | Materials Management | Buyer II | Rideb, Priscilla K. | 28,954 | 8,712 | 495 | 420 | 153 | 2,401 | 226 | 26 | 12,406 | 41,360 |

Guam Community College Staffing Pattern with Vacancies as of 31-JAN-13

| asr/hr 2/1B/13 | Guam Community College Staffing Pattern with Vacancies as of 31-JAN-13 | | | | | | | | | | | | | | |
|-------------------|--|------|------------------------------|--------------------------------|-------------------------------|---------------|-----------------|-----|------------|------|---------|--------|----------|----------------|------------|
| | Position | Home | Organization | Position Title | Name | Annual Salary | Retirmnt 30.09% | DDI | FICA 1.45% | Life | Medical | Dental | Pay Stat | Total Benefits | Total Cost |
| 47 | BFD017 | 3040 | Materials Management | Inventory Management Officer | Rios, Theda R. | 25,813 | 7,767 | 495 | 374 | 153 | 3,780 | 223 | 26 | 12,792 | 38,605 |
| 48 | BFD018 | 3040 | Materials Management | Supply Expediter | Blas, Jerome M. | 25,854 | 7,780 | 495 | 375 | 153 | 1,683 | 0 | 26 | 10,485 | 36,339 |
| 49 | BFD020 | 3040 | Materials Management | Buyer I | Palacios, Patricia U. | 25,272 | 7,604 | 0 | 366 | 153 | 3,780 | 223 | 26 | 12,127 | 37,399 |
| 50 | BFD001 | 3045 | Bookstore | Bookstore Manager | Okada, Daniel T. | 22,734 | 6,841 | 495 | 330 | 153 | 0 | 0 | 26 | 7,818 | 30,552 |
| 51 | BFD014 | 3060 | Student Financial Aid | Administrative Assistant | Terlaje, Kenneth C. | 38,147 | 11,478 | 0 | 553 | 153 | 4,808 | 277 | 26 | 17,270 | 55,417 |
| 52 | BFD026 | 3060 | Student Financial Aid | Coordinator, Financial Aid | Lonsdale, Micki L. | 70,616 | 21,248 | 0 | 1,024 | 153 | 2,401 | 226 | 26 | 25,052 | 95,668 |
| 53 | BFD027 | 3060 | Student Financial Aid | Program Coordinator II | Guerrero, Vivian C. | 42,619 | 12,824 | 0 | 618 | 153 | 2,401 | 226 | 26 | 16,222 | 58,841 |
| 54 | ASD003 | 3070 | Environmental Health and Sa | Environ Health & Safety Admin | Manglona, Gregorio T. | 54,517 | 16,404 | 495 | 790 | 153 | 0 | 0 | 26 | 17,842 | 72,359 |
| 55 | ASD020 | 3070 | Environmental Health and Sa | Safety Inspector I | Diaz, John L. | 27,144 | 8,168 | 495 | 394 | 153 | 0 | 0 | 26 | 9,209 | 36,353 |
| 56 | ASD017 | 3080 | Admin Support Services | Administrative Assistant | Salas, Frank C. | 38,147 | 11,478 | 0 | 553 | 153 | 0 | 0 | 26 | 12,185 | 50,332 |
| 57 | AAD077 | 5000 | VP Academic Affairs Division | Administrative Officer | Garcia, Ava M. | 35,797 | 10,771 | 495 | 519 | 153 | 3,607 | 374 | 26 | 15,919 | 51,716 |
| 58 | AAD078 | 5000 | VP Academic Affairs Division | Vice President | Somera, Rene Ray D. | 102,710 | 30,906 | 495 | 1,489 | 153 | 3,780 | 223 | 26 | 37,046 | 139,756 |
| 59 | AAD001 | 5020 | Admissions | Administrative Aide | Untalan, Frances E. | 18,741 | 5,639 | 495 | 272 | 153 | 2,401 | 226 | 26 | 9,185 | 27,926 |
| 60 | AAD003 | 5020 | Admissions | Coordinator, Admissions & Reg. | Clymer, Patrick L. | 64,022 | 19,264 | 495 | 928 | 153 | 2,401 | 226 | 26 | 23,467 | 87,489 |
| 61 | AAD005 | 5020 | Admissions | Records & Registration Tech | Paulus, Vincent K. | 27,144 | 8,168 | 495 | 394 | 153 | 0 | 0 | 26 | 9,209 | 36,353 |
| 62 | AAD007 | 5020 | Admissions | Program Coordinator II | Camacho, Johanna L. | 38,459 | 11,572 | 495 | 558 | 153 | 0 | 0 | 26 | 12,778 | 51,237 |
| 63 | AAD008 | 5020 | Admissions | Records & Registration Tech | Masnayon, Edgar C. | 28,080 | 8,449 | 495 | 407 | 153 | 2,401 | 226 | 26 | 12,131 | 40,211 |
| 64 | AAD184 | 5020 | Admissions | Records & Registration Superv | Concepcion, Marilyn L. | 36,816 | 11,078 | 0 | 534 | 153 | 1,683 | 226 | 26 | 13,674 | 50,490 |
| 65 | AAD187 | 5030 | Assessment, Ins Effect and P | Program Specialist | *Vacant-Johns, P. | 51,272 | 15,428 | 495 | 743 | 153 | 0 | 0 | 26 | 16,819 | 68,091 |
| 66 | AAD213 | 5030 | Assessment, Ins Effect and P | Administrative Assistant | Aguon, Evangeline M. | 30,971 | 9,319 | 495 | 449 | 153 | 2,170 | 223 | 26 | 12,810 | 43,781 |
| 67 | ASD004 | 5030 | Assessment, Ins Effect and P | Planner IV | Benavente, Joseph L. | 51,667 | 15,547 | 0 | 749 | 153 | 1,683 | 0 | 26 | 18,132 | 69,799 |
| 68 | AAD038 | 5050 | Continuing Education | Assistant Director | Rodgers, Victor | 76,086 | 22,894 | 495 | 1,103 | 153 | 2,579 | 277 | 26 | 27,501 | 103,587 |
| 1 | AAD128 | 5050 | Continuing Education | Administrative Assistant | *Vacant-Arceo, T. | 22,942 | 6,903 | 495 | 333 | 153 | 1,683 | 226 | 26 | 9,792 | 32,734 |
| 2 | AAD040 | 6000 | Dean's Office - TPS | Dean | Ridgell, Reilly A. | 92,830 | 27,933 | 0 | 1,346 | 153 | 4,808 | 277 | 26 | 34,517 | 127,347 |
| 3 | AAD191 | 6000 | Dean's Office - TPS | Administrative Aide | Cruz, Ana Q. | 32,510 | 9,782 | 0 | 471 | 153 | 2,401 | 226 | 26 | 13,034 | 45,544 |
| 4 | AAD204 | 6000 | Dean's Office - TPS | Associate Dean | Sablan, Karen M. | 79,040 | 23,783 | 0 | 1,146 | 153 | 1,683 | 226 | 26 | 26,991 | 106,031 |
| 5 | AAD015 | 6110 | Automotive Technology | Assistant Instructor | Cruz, Jesse Q. | 36,792 | 11,071 | 495 | 533 | 153 | 2,401 | 226 | 26 | 14,878 | 51,670 |
| 6 | AAD032 | 6110 | Automotive Technology | Instructor | Flores, Joseph L. | 45,881 | 13,806 | 495 | 665 | 153 | 6,517 | 374 | 26 | 22,010 | 67,890 |
| 7 | AAD041 | 6110 | Automotive Technology | Instructor | Pajarillo, Lyndon B. | 43,210 | 13,002 | 0 | 627 | 153 | 3,780 | 223 | 26 | 17,785 | 60,994 |
| 8 | AAD141 | 6110 | Automotive Technology | Assistant Instructor | Meno, Charles Roy M. | 44,016 | 13,244 | 0 | 638 | 153 | 0 | 0 | 26 | 14,036 | 58,052 |
| 9 | AAD144 | 6110 | Automotive Technology | Instructor | Tabunar, James M. | 44,083 | 13,265 | 495 | 639 | 153 | 3,780 | 223 | 26 | 18,555 | 62,638 |
| 10 | AAD150 | 6110 | Automotive Technology | Assistant Instructor | Perez, Jonathan J. | 32,978 | 9,923 | 495 | 478 | 153 | 0 | 0 | 21 | 11,049 | 44,027 |
| 11 | AAD151 | 6110 | Automotive Technology | Assistant Instructor | Lawcock, Danilo J. | 51,610 | 15,529 | 0 | 748 | 153 | 2,401 | 226 | 21 | 19,058 | 70,667 |
| 12 | AAD153 | 6110 | Automotive Technology | Instructor | Tudela, Erwin F. | 55,978 | 16,844 | 0 | 812 | 153 | 0 | 0 | 26 | 17,808 | 73,786 |
| 13 | AAD154 | 6110 | Automotive Technology | Instructor | Egana, Joel E. | 47,258 | 14,220 | 495 | 685 | 153 | 6,517 | 374 | 26 | 22,444 | 69,703 |
| 14 | AAD155 | 6110 | Dean, TPS | Tool Mechanic | *Vacant-Mendiola, R. | 17,635 | 5,306 | 495 | 256 | 153 | 2,503 | 192 | 26 | 8,905 | 26,540 |
| 15 | AAD182 | 6150 | Cosmetology | Assistant Instructor | Bukikosa, Ines E. | 38,287 | 11,521 | 495 | 555 | 153 | 1,683 | 226 | 26 | 14,632 | 52,919 |
| 16 | AAD183 | 6150 | Cosmetology | Associate Professor | Abshire, Ronnie J. | 62,664 | 18,856 | 0 | 909 | 153 | 3,780 | 223 | 26 | 23,921 | 86,585 |
| 17 | AAD010 | 6220 | Early Childhood Education | Instructor | Palomo, Melissa L. | 38,741 | 11,657 | 495 | 562 | 153 | 0 | 0 | 26 | 12,866 | 51,607 |
| 18 | AAD147 | 6220 | Early Childhood Education | Professor | Camacho, Clare A. | 75,818 | 22,814 | 0 | 1,099 | 153 | 2,170 | 223 | 26 | 26,460 | 102,278 |
| 19 | AAD185 | 6220 | Early Childhood Education | Professor | Postrozny, Marsha M. | 70,728 | 21,282 | 495 | 1,026 | 153 | 2,170 | 223 | 26 | 25,349 | 96,077 |
| 20 | AAD198 | 6220 | Early Childhood Education | Professor | Leon Guerrero, Sarah S. | 81,420 | 24,499 | 0 | 1,181 | 153 | 0 | 0 | 26 | 25,833 | 107,253 |
| 21 | AAD207 | 6220 | Early Childhood Education | Administrative Assistant | Leon Guerrero, Latisha Ann N. | 25,813 | 7,767 | 495 | 374 | 153 | 1,683 | 226 | 26 | 10,698 | 36,511 |
| 22 | AAD089 | 6410 | Criminal Justice | Assistant Professor | Sison, Benjamin C. | 47,342 | 14,245 | 495 | 686 | 153 | 1,683 | 226 | 26 | 17,488 | 64,831 |
| 23 | AAD176 | 6410 | Criminal Justice | Professor | Cruz, Donna M. | 74,340 | 22,369 | 495 | 1,078 | 153 | 2,401 | 226 | 26 | 26,721 | 101,061 |
| 24 | AAD186 | 6410 | Criminal Justice | Administrative Assistant | Quitugua, Rosita G. | 38,147 | 11,478 | 0 | 553 | 153 | 3,780 | 223 | 26 | 16,188 | 54,335 |

Guam Community College Staffing Pattern with Vacancies as of 31-JAN-13

| asn/hr 2/18/13 | Position | Home | Organization | Position Title | Name | Annual Salary | Retirmnt 30.09% | DDI | FICA 1.45% | Life | Medical | Dental | Pay Stat | Total Benefits | Total Cost |
|-------------------|----------|------|----------------------------|------------------------------|-----------------------------|---------------|--------------------|-----|---------------|------|---------|--------|-------------|-------------------|------------|
| 25 | AAD051 | 6420 | Social Science | Associate Professor | Armstrong, John M. | 60,816 | 18,300 | 0 | 882 | 153 | 1,683 | 226 | 26 | 21,243 | 82,059 |
| 26 | AAD053 | 6420 | Social Science | Associate Professor | Munoz, Jose U. | 67,270 | 20,242 | 495 | 975 | 153 | 2,401 | 226 | 26 | 24,491 | 91,762 |
| 27 | AAD054 | 6420 | Social Science | Instructor | *Vacant-San Nicolas, B. | 38,735 | 11,655 | 495 | 562 | 153 | 5,264 | 302 | 21 | 18,431 | 57,166 |
| 28 | AAD019 | 6550 | Visual Communications | Instructor | Cepeda, Nita Jeannette P. | 38,741 | 11,657 | 495 | 562 | 153 | 5,264 | 302 | 21 | 18,432 | 57,173 |
| 29 | AAD188 | 6610 | Adult Basic Education | Administrative Aide | Mendiola, Erlinda S. | 18,741 | 5,639 | 495 | 272 | 153 | 3,607 | 374 | 26 | 10,539 | 29,280 |
| 30 | AAD205 | 6610 | Adult Basic Education | Program Coordinator I | Joker, Darwin K. | 27,747 | 8,349 | 495 | 402 | 153 | 2,170 | 223 | 26 | 11,793 | 39,540 |
| 31 | AAD056 | 6710 | Allied Health | Instructor | Uchima, Katsuyoshi | 50,165 | 15,095 | 495 | 727 | 153 | 6,517 | 374 | 26 | 23,361 | 73,526 |
| 32 | AAD156 | 6710 | Allied Health | Instructor | Versackas, Sarah D. | 38,741 | 11,657 | 495 | 562 | 153 | 0 | 0 | 21 | 12,866 | 51,607 |
| 33 | AAD157 | 6710 | Allied Health | Instructor | Sotomil, Sterlyn E. | 43,210 | 13,002 | 495 | 627 | 153 | 6,517 | 374 | 26 | 21,167 | 64,377 |
| 34 | AAD158 | 6710 | Allied Health | Instructor | Dumchus, Karen L. | 51,173 | 15,398 | 495 | 742 | 153 | 2,401 | 226 | 21 | 19,414 | 70,587 |
| 35 | AAD159 | 6710 | Allied Health | Instructor | Mafnas, Barbara C. | 53,256 | 16,025 | 495 | 772 | 153 | 0 | 0 | 26 | 17,444 | 70,700 |
| 36 | AAD029 | 6810 | Tourism | Instructor | Korenko, William E. | 64,344 | 19,361 | 0 | 933 | 153 | 2,401 | 226 | 26 | 23,074 | 87,418 |
| 37 | AAD055 | 6810 | Tourism | Associate Professor | Blas, Doreen J. | 64,562 | 19,427 | 0 | 936 | 153 | 6,517 | 374 | 26 | 27,407 | 91,970 |
| 38 | AAD057 | 6810 | Tourism | Assistant Professor | Schrage, Marivic C. | 57,775 | 17,385 | 495 | 838 | 153 | 0 | 0 | 26 | 18,870 | 76,645 |
| 39 | AAD060 | 6810 | Tourism | Instructor | Poliquit, Christopher D. | 35,767 | 10,762 | 495 | 519 | 153 | 1,683 | 226 | 26 | 13,837 | 49,605 |
| 40 | AAD061 | 6810 | Tourism | Instructor | *Vacant-Tung, F. | 38,735 | 11,655 | 495 | 562 | 153 | 5,264 | 302 | 21 | 18,431 | 57,166 |
| 41 | AAD062 | 6810 | Tourism | Assistant Professor | Aguilar, Norman L. | 71,448 | 21,499 | 495 | 1,036 | 153 | 2,401 | 226 | 26 | 25,809 | 97,257 |
| 42 | AAD063 | 6810 | Tourism | Professor | Chong, Eric K. | 75,079 | 22,591 | 495 | 1,089 | 153 | 1,683 | 226 | 26 | 26,236 | 101,316 |
| 43 | AAD064 | 6810 | Tourism | Associate Professor | Gamble, Helen L. | 63,924 | 19,235 | 0 | 927 | 153 | 3,780 | 223 | 26 | 24,318 | 88,242 |
| 44 | AAD065 | 6810 | Tourism | Instructor | Evangelista, Frank F. | 50,165 | 15,095 | 495 | 727 | 153 | 2,171 | 223 | 21 | 18,864 | 69,028 |
| 45 | AAD066 | 6810 | Tourism | Instructor | Yurko, Phyllis A. | 46,805 | 14,084 | 495 | 679 | 153 | 0 | 0 | 26 | 15,410 | 62,215 |
| 46 | AAD067 | 6810 | Tourism | Instructor | Odoca, James A. | 38,741 | 11,657 | 495 | 562 | 153 | 3,884 | 0 | 21 | 16,750 | 55,491 |
| 47 | AAD068 | 6810 | Tourism | Assistant Professor | Cruz, Carol R. | 54,415 | 16,374 | 0 | 789 | 153 | 2,579 | 277 | 26 | 20,171 | 74,587 |
| 48 | AAD069 | 6810 | Tourism | Instructor | Wong, Evon | 40,706 | 12,249 | 495 | 590 | 153 | 1,683 | 226 | 26 | 15,395 | 56,102 |
| 49 | AAD070 | 6810 | Tourism | Administrative Aide | Blas, Joanne M. | 22,922 | 6,897 | 495 | 332 | 153 | 1,683 | 226 | 26 | 9,786 | 32,708 |
| 50 | AAD098 | 6810 | Tourism | Instructor | Dietrichs, Kevin J. | 47,729 | 14,362 | 495 | 692 | 153 | 1,683 | 226 | 26 | 17,610 | 65,339 |
| 51 | AAD017 | 6950 | Construction Trades | Assistant Instructor | Limtiaco, Michael D. | 32,323 | 9,726 | 495 | 469 | 153 | 0 | 0 | 21 | 10,842 | 43,165 |
| 52 | AAD035 | 6950 | Construction Trades | Assistant Instructor | Santos, Ronald T. | 36,070 | 10,853 | 495 | 523 | 153 | 2,401 | 226 | 26 | 14,651 | 50,720 |
| 53 | AAD130 | 6950 | Construction Trades | Associate Professor | San Nicolas, Anthony C. | 65,201 | 19,619 | 0 | 945 | 153 | 0 | 0 | 26 | 20,717 | 85,918 |
| 54 | AAD132 | 6950 | Construction Trades | Associate Professor | Leon Guerrero, Catherine U. | 60,816 | 18,300 | 0 | 882 | 153 | 1,683 | 226 | 26 | 21,243 | 82,059 |
| 55 | AAD134 | 6950 | Construction Trades | Instructor | Quintanilla, John J. | 51,173 | 15,398 | 0 | 742 | 153 | 3,607 | 374 | 26 | 20,274 | 71,447 |
| 56 | AAD135 | 6950 | Construction Trades | Assistant Instructor | Olson, Todd A. | 37,531 | 11,293 | 495 | 544 | 153 | 3,607 | 374 | 26 | 16,466 | 53,997 |
| 57 | AAD138 | 6950 | Construction Trades | Assistant Instructor | Santos, David T. | 41,882 | 12,602 | 0 | 607 | 153 | 0 | 0 | 26 | 13,363 | 55,245 |
| 58 | AAD142 | 6950 | Construction Trades | Instructor | Zilian, John E. | 48,703 | 14,655 | 495 | 706 | 153 | 0 | 0 | 26 | 16,009 | 64,712 |
| 59 | AAD012 | 6970 | Marketing | Assistant Professor | Tam, Yvonne | 54,415 | 16,374 | 495 | 789 | 153 | 2,401 | 226 | 26 | 20,437 | 74,852 |
| 60 | AAD023 | 6970 | Marketing | Assistant Instructor | Chargualaf, Katherine M. | 38,674 | 11,637 | 495 | 561 | 153 | 0 | 0 | 21 | 12,845 | 51,519 |
| 61 | AAD030 | 6970 | Marketing | Assistant Professor | Roberson, Robin P. | 60,794 | 18,293 | 495 | 882 | 153 | 1,683 | 226 | 26 | 21,731 | 82,524 |
| 62 | AAD031 | 6970 | Marketing | Instructor | Perez, Nenita R. | 51,173 | 15,398 | 495 | 742 | 153 | 1,683 | 226 | 26 | 18,696 | 69,869 |
| 63 | AAD033 | 6970 | Marketing | Associate Professor | Manzana, Amada A. | 62,664 | 18,856 | 0 | 909 | 153 | 6,517 | 374 | 21 | 26,809 | 89,473 |
| 64 | AAD034 | 6970 | Marketing | Instructor | Guerrero, Norma R. | 38,741 | 11,657 | 0 | 562 | 153 | 6,517 | 374 | 26 | 19,263 | 58,004 |
| 65 | AAD018 | 6980 | Accounting | Associate Professor | Pangelinan, Pilar C. | 62,664 | 18,856 | 495 | 909 | 153 | 0 | 0 | 21 | 20,412 | 83,076 |
| 66 | AAD027 | 6990 | Supervision and Management | Instructor | Tupaz, Frederick Q. | 39,514 | 11,890 | 495 | 573 | 153 | 0 | 0 | 26 | 13,110 | 52,624 |
| 67 | AAD006 | 7000 | Dean's Office - TSS | Administrative Aide | Bautista, Kimberly C. | 22,922 | 6,897 | 495 | 332 | 153 | 3,780 | 223 | 26 | 11,880 | 34,802 |
| 68 | AAD042 | 7000 | Dean's Office - TSS | Word Processing Secretary II | Cabatic, Antonia M. | 46,862 | 14,101 | 0 | 680 | 153 | 3,780 | 223 | 26 | 18,937 | 65,799 |
| 69 | AAD043 | 7000 | Dean's Office - TSS | Adjunct Associate Dean | Mead, Barry L. | 92,685 | 27,889 | 0 | 1,344 | 153 | 1,683 | 226 | 26 | 31,295 | 123,980 |
| 70 | AAD091 | 7000 | Dean's Office - TSS | Associate Dean | Chan, Michael L. | 70,845 | 21,317 | 495 | 1,027 | 153 | 3,607 | 374 | 26 | 26,973 | 97,818 |

Guam Community College Staffing Pattern with Vacancies as of 31-JAN-13

| asn/hr 2/18/13 | Position | Home | Organization | Position Title | Name | Annual | Retirmt | DDI | FICA | Life | Medical | Dental | Pay | Total | Total Cost |
|-------------------|----------|------|--------------------------------|------------------------------|--------------------------------|--------|---------|-----|-------|------|---------|--------|------|----------|------------|
| | | | | | | Salary | 30.09% | | 1.45% | | | | Stat | Benefits | |
| 71 | AAD110 | 7000 | Dean's Office - TSS | Dean | Tudela, Virginia C. | 84,032 | 25,285 | 495 | 1,218 | 153 | 6,517 | 374 | 26 | 34,043 | 118,075 |
| 72 | AAD119 | 7000 | Dean's Office - TSS | Word Processing Secretary II | Atoigue, Ana Mari C. | 24,960 | 7,510 | 495 | 362 | 153 | 0 | 0 | 26 | 8,520 | 33,480 |
| 73 | AAD121 | 7000 | Dean's Office - TSS | Administrative Assistant | Manibusan, Doris E. | 35,610 | 10,715 | 0 | 516 | 153 | 2,170 | 223 | 26 | 13,778 | 49,388 |
| 74 | AAD101 | 7110 | Math | Instructor | Torres, Carl E. | 40,303 | 12,127 | 495 | 584 | 153 | 0 | 0 | 26 | 13,359 | 53,662 |
| 75 | AAD164 | 7110 | Math | Instructor | Lopez, Jose B. | 38,741 | 11,657 | 495 | 562 | 153 | 2,401 | 226 | 21 | 15,493 | 54,234 |
| 76 | AAD171 | 7110 | Math | Instructor | Roden, Wendell M. | 38,741 | 11,657 | 495 | 562 | 153 | 1,683 | 226 | 21 | 14,775 | 53,516 |
| 77 | AAD173 | 7110 | Math | Instructor | Ginson, Christie Marie F. | 38,741 | 11,657 | 495 | 562 | 153 | 3,884 | 224 | 21 | 16,974 | 55,715 |
| 78 | AAD174 | 7110 | Math | Associate Professor | Lam, Steve S. | 65,946 | 19,843 | 495 | 956 | 153 | 3,607 | 374 | 26 | 25,428 | 91,373 |
| 79 | AAD175 | 7110 | Math | Assistant Professor | Datuin, Theresa Ann H. | 46,418 | 13,967 | 495 | 673 | 153 | 4,808 | 277 | 26 | 20,373 | 66,792 |
| 80 | AAD048 | 7120 | Science | Assistant Professor | Sunga, Anthony Jay J. | 46,418 | 13,967 | 495 | 673 | 153 | 2,170 | 223 | 26 | 17,682 | 64,100 |
| 81 | AAD179 | 7120 | Science | Assistant Professor | Kerr, Jo Nita Q. | 51,778 | 15,580 | 0 | 751 | 153 | 0 | 0 | 26 | 16,484 | 68,261 |
| 82 | AAD180 | 7120 | Science | Assistant Professor | Jocson, John Michael U. | 46,418 | 13,967 | 495 | 673 | 153 | 3,607 | 374 | 26 | 19,269 | 65,687 |
| 83 | AAD112 | 7210 | Student Support Services | Associate Dean | Ige, Joanne A. | 72,259 | 21,743 | 0 | 1,048 | 153 | 2,170 | 223 | 26 | 25,337 | 97,597 |
| 84 | AAD114 | 7210 | Student Support Services | Clerk Typist III | Santos, Irene J. | 32,510 | 9,782 | 0 | 471 | 153 | 3,780 | 0 | 26 | 14,187 | 46,697 |
| 85 | AAD116 | 7210 | Student Support Services | School Aide II | *Vacant-Diaz, J. | 22,485 | 6,766 | 495 | 326 | 153 | 2,170 | 223 | 26 | 10,133 | 32,618 |
| 86 | AAD117 | 7210 | Student Support Services | School Aide II | Cruz, Harold R. | 22,485 | 6,766 | 495 | 326 | 153 | 2,170 | 223 | 26 | 10,133 | 32,618 |
| 87 | AAD193 | 7210 | Student Support Services | School Aide III | Hussey, Lorainne R. | 32,510 | 9,782 | 0 | 471 | 153 | 0 | 0 | 26 | 10,407 | 42,917 |
| 88 | AAD093 | 7211 | Night Administration | Administrative Aide | Cabrito, Antonita F. | 32,510 | 9,782 | 0 | 471 | 153 | 0 | 0 | 26 | 10,407 | 42,917 |
| 89 | AAD149 | 7211 | Night Administration | Program Specialist | Sablan, Fermina A. | 50,253 | 15,121 | 495 | 729 | 153 | 2,170 | 223 | 26 | 18,891 | 69,144 |
| 90 | AAD094 | 7220 | Health Services Center | Assistant Professor | delos Santos, Maria Cecilia H. | 65,191 | 19,616 | 0 | 945 | 153 | 2,170 | 223 | 26 | 23,108 | 88,299 |
| 91 | AAD108 | 7220 | Health Services Center | Instructor | Bataclan, Emma R. | 55,720 | 16,766 | 0 | 808 | 153 | 1,683 | 0 | 26 | 19,410 | 75,130 |
| 92 | AAD080 | 7420 | Center for Student Involvement | Program Specialist | Leon Guerrero, Barbara B. | 54,413 | 16,373 | 495 | 789 | 153 | 6,517 | 374 | 26 | 24,701 | 79,113 |
| 93 | AAD106 | 7420 | Center for Student Involvement | Program Coordinator II | Lizama, Donnie L. | 33,155 | 9,976 | 0 | 481 | 153 | 2,401 | 226 | 26 | 13,237 | 46,392 |
| 94 | AAD013 | 7440 | Civic Engagement | Program Coordinator III | Duenas, Elizabeth J. | 47,694 | 14,351 | 0 | 692 | 153 | 6,517 | 374 | 26 | 22,087 | 69,782 |
| 95 | AAD009 | 7510 | Office Technology | Associate Professor | Balbin, Sandy R. | 60,816 | 18,300 | 0 | 882 | 153 | 1,683 | 226 | 26 | 21,243 | 82,059 |
| 96 | AAD011 | 7510 | Office Technology | Instructor | Realica, Tonirose V. | 38,741 | 11,657 | 495 | 562 | 153 | 1,683 | 226 | 26 | 14,775 | 53,516 |
| 97 | AAD073 | 7610 | Assessment and Counseling | Administrative Assistant | Anderson, Catherine B. | 30,971 | 9,319 | 495 | 449 | 153 | 2,401 | 226 | 26 | 13,043 | 44,014 |
| 98 | AAD102 | 7610 | Assessment and Counseling | Associate Professor | Sablan, Sally C. | 68,632 | 20,651 | 495 | 995 | 153 | 0 | 0 | 26 | 22,294 | 90,926 |
| 99 | AAD103 | 7610 | Assessment and Counseling | Associate Professor | Terlaje, Patricia M. | 67,951 | 20,447 | 495 | 985 | 153 | 0 | 0 | 26 | 22,079 | 90,031 |
| 100 | AAD104 | 7610 | Assessment and Counseling | Associate Professor | Lizama, Troy E. | 67,270 | 20,242 | 495 | 975 | 153 | 1,683 | 226 | 26 | 23,774 | 91,044 |
| 101 | AAD105 | 7610 | Assessment and Counseling | Professor | *vacant-Sablan, K. | 80,610 | 24,256 | 0 | 1,169 | 153 | 1,683 | 226 | 26 | 27,486 | 108,097 |
| 102 | AAD107 | 7610 | Assessment and Counseling | Associate Professor | Roberto, Anthony J. | 68,632 | 20,651 | 0 | 995 | 153 | 3,780 | 223 | 26 | 25,803 | 94,435 |
| 103 | AAD131 | 7620 | Enrollment Services | Instructor | Arce, Imelda D. | 57,187 | 17,208 | 0 | 829 | 153 | 0 | 0 | 26 | 18,190 | 75,377 |
| 104 | AAD071 | 7630 | Accommodative Services | Program Specialist | Payne, John F. | 52,811 | 15,891 | 495 | 766 | 153 | 1,683 | 226 | 26 | 19,213 | 72,024 |
| 105 | AAD014 | 7710 | Computer Science | Associate Professor | Teng, Zhaopei | 63,924 | 19,235 | 495 | 927 | 153 | 1,683 | 226 | 26 | 22,718 | 86,642 |
| 106 | AAD020 | 7710 | Computer Science | Instructor | Setzer, Michael D. | 60,614 | 18,239 | 0 | 879 | 153 | 1,683 | 226 | 21 | 21,180 | 81,794 |
| 107 | AAD021 | 7710 | Computer Science | Assistant Professor | Flores, Yvonne C. | 52,298 | 15,737 | 0 | 758 | 153 | 1,683 | 226 | 26 | 18,557 | 70,855 |
| 108 | AAD052 | 7710 | Computer Science | Instructor | *Vacant-Fejerang, E. | 49,678 | 14,948 | 495 | 720 | 153 | 1,683 | 226 | 26 | 18,225 | 67,902 |
| 109 | AAD146 | 7750 | English | Associate Professor | Tenorio, Juanita M. | 62,664 | 18,856 | 495 | 909 | 153 | 2,401 | 226 | 26 | 23,039 | 85,703 |
| 110 | AAD025 | 7750 | English | Assistant Professor | Tam, Wilson W. | 52,819 | 15,893 | 0 | 766 | 153 | 2,170 | 223 | 26 | 19,206 | 72,025 |
| 111 | AAD081 | 7750 | English | Professor | Baza-Cruz, Lisa A. | 79,801 | 24,012 | 0 | 1,157 | 153 | 1,683 | 226 | 26 | 27,231 | 107,032 |
| 112 | AAD084 | 7750 | English | Assistant Professor | Huseby, Poili R. | 61,942 | 18,638 | 0 | 898 | 153 | 2,401 | 226 | 26 | 22,316 | 84,258 |
| 113 | AAD087 | 7750 | English | Associate Professor | Toves, Rebecca T. | 65,856 | 19,816 | 0 | 955 | 153 | 3,780 | 223 | 26 | 24,927 | 90,783 |
| 114 | AAD088 | 7750 | English | Instructor | *Vacant-Ventura, D. | 39,909 | 12,009 | 495 | 579 | 153 | 0 | 0 | 26 | 13,235 | 53,144 |
| 115 | AAD109 | 7750 | English | Assistant Professor | *Vacant-Reid, C. | 48,778 | 14,677 | 495 | 707 | 153 | 0 | 0 | 26 | 16,033 | 64,811 |

Guam Community College Staffing Pattern with Vacancies as of 31-JAN-13

| asn/hr 2/18/13 | Guam Community College Staffing Pattern with Vacancies as of 31-JAN-13 | | | | | | | | | | | | | | | |
|-------------------|--|------|------------------------------|--------------------------------|--|------------------|-------------------|---------------|----------------|---------------|----------------|---------------|-------------|-------------------|-------------------|--|
| | Position | Home | Organization | Position Title | Name | Annual Salary | Retirmt 30.09% | DDI | FICA 1.45% | Life | Medical | Dental | Pay Stat | Total Benefits | Total Cost | |
| 116 | AAD194 | 7750 | English | Assistant Professor | De Oro, Vera S. | 51,778 | 15,580 | 495 | 751 | 153 | 6,517 | 374 | 26 | 23,869 | 75,647 | |
| 117 | AAD022 | 7810 | Electronics | Instructor | Lee, Hee Suk | 44,520 | 13,396 | 495 | 646 | 153 | 2,401 | 0 | 26 | 17,090 | 61,610 | |
| 118 | AAD037 | 7810 | Electronics | Instructor | Atalig, Adrian M. | 38,741 | 11,657 | 495 | 562 | 153 | 1,683 | 0 | 26 | 14,549 | 53,290 | |
| 119 | AAD161 | 7810 | Electronics | Instructor | Kuper, Terry F. | 57,758 | 17,379 | 495 | 837 | 153 | 2,170 | 223 | 26 | 21,258 | 79,016 | |
| 120 | AAD166 | 7810 | Electronics | Assistant Professor | Valenzuela, Renato F. | 73,349 | 22,071 | 0 | 1,064 | 153 | 3,607 | 374 | 26 | 27,268 | 100,617 | |
| 121 | AAD168 | 7810 | Electronics | Assistant Professor | Limtiaco, John B. | 62,546 | 18,820 | 0 | 907 | 153 | 0 | 0 | 26 | 19,880 | 82,427 | |
| 122 | AAD169 | 7810 | Electronics | Instructor | Valenzuela, Jovita A. | 69,670 | 20,964 | 0 | 1,010 | 153 | 0 | 0 | 26 | 22,127 | 91,796 | |
| 123 | AAD172 | 7810 | Electronics | Instructor | Montague, James J. | 38,741 | 11,657 | 0 | 562 | 153 | 0 | 0 | 21 | 12,372 | 51,113 | |
| 124 | AAD095 | 7950 | Learning Resource Center | Assistant Professor | Matson, Christine B. | 62,260 | 18,734 | 495 | 903 | 153 | 6,517 | 374 | 26 | 27,176 | 89,436 | |
| 125 | AAD096 | 7950 | Learning Resource Center | Associate Professor | Neff, Bernard R. | 73,120 | 22,002 | 495 | 1,060 | 153 | 2,401 | 226 | 26 | 26,336 | 99,456 | |
| 126 | AAD097 | 7950 | Learning Resource Center | Library Technician Supervisor | Sgambelluri, Juanita I. | 38,106 | 11,466 | 0 | 553 | 153 | 3,607 | 374 | 26 | 16,153 | 54,258 | |
| 127 | AAD099 | 7950 | Learning Resource Center | Library Technician II | Cheipot, Steve S. | 28,080 | 8,449 | 495 | 407 | 153 | 1,683 | 226 | 26 | 11,413 | 39,493 | |
| 128 | AAD100 | 7950 | Learning Resource Center | Library Technician I | Eclavea, Mark E. | 18,741 | 5,639 | 495 | 272 | 153 | 0 | 0 | 26 | 6,558 | 25,299 | |
| 129 | AAD200 | 7950 | Learning Resource Center | Library Technician I | Blas, Peter A. | 17,638 | 5,307 | 495 | 256 | 0 | 1,683 | 226 | 26 | 7,967 | 25,605 | |
| | | | | | Total General Funds (01): | 9,433,638 | 2,838,582 | 64,784 | 136,788 | 29,988 | 442,716 | 35,929 | | 3,548,787 | 12,982,426 | |
| 130 | AAD024 | 6730 | Practical Nursing | Instructor | Artero, Jennifer B. | 43,210 | 13,002 | 0 | 627 | 153 | 1,683 | 0 | 26 | 15,464 | 58,674 | |
| 131 | AAD039 | 6730 | Practical Nursing | Instructor | *Vacant-Manglona, D. | 43,216 | 13,004 | 495 | 627 | 153 | 0 | 0 | 26 | 14,278 | 57,494 | |
| 132 | AAD045 | 6730 | Practical Nursing | Nursing & Allied Health Admini | Manglona, Dorothy-Lou | 67,288 | 20,247 | 495 | 976 | 153 | 6,517 | 374 | 26 | 28,761 | 96,049 | |
| 133 | AAD050 | 6730 | Practical Nursing | Instructor | Bordallo, Angela T. | 43,210 | 13,002 | 495 | 627 | 153 | 0 | 0 | 26 | 14,276 | 57,485 | |
| 134 | AAD058 | 6730 | Practical Nursing | Administrative Assistant | Hiura, Tamara Therese T. | 27,248 | 8,199 | 495 | 395 | 153 | 2,401 | 226 | 26 | 11,868 | 39,116 | |
| 135 | AAD083 | 6730 | Practical Nursing | Instructor | Loveridge, Rosemary J. | 46,805 | 14,084 | 495 | 679 | 153 | 0 | 0 | 26 | 15,410 | 62,215 | |
| 136 | AAD162 | 6730 | Practical Nursing | Instructor | Melegrito, Loressa M. | 43,210 | 13,002 | 495 | 627 | 153 | 6,517 | 374 | 26 | 21,167 | 64,377 | |
| | | | | | Total Practical Nursing Funds (01): | 314,186 | 94,538 | 2,967 | 4,556 | 1,071 | 17,118 | 975 | | 121,225 | 435,410 | |
| 137 | AAD049 | 7615 | Vocational Guidance Program | Instructor | Rios, Esther A. | 38,741 | 11,657 | 495 | 562 | 153 | 0 | 0 | 26 | 12,866 | 51,607 | |
| 138 | AAD163 | 7615 | Vocational Guidance Program | Assistant Professor | Analista, Hernalin R. | 51,778 | 15,580 | 495 | 751 | 153 | 0 | 0 | 26 | 16,978 | 68,756 | |
| 139 | AAD170 | 7615 | Vocational Guidance Program | Assistant Professor | Hartz, Ronald G. | 52,819 | 15,893 | 495 | 766 | 153 | 2,401 | 226 | 26 | 19,933 | 72,753 | |
| 140 | AAD178 | 7615 | Vocational Guidance Program | Assistant Professor | Nanpei, Rose Marie D. | 51,778 | 15,580 | 495 | 751 | 153 | 0 | 0 | 26 | 16,978 | 68,756 | |
| 141 | AAD195 | 7615 | Vocational Guidance Program | Instructor | Muna, Brian C. | 38,741 | 11,657 | 495 | 562 | 153 | 1,683 | 226 | 26 | 14,775 | 53,516 | |
| | | | | | Total Vocational Guidance Program Funds (01): | 233,856 | 70,367 | 2,473 | 3,391 | 765 | 4,084 | 452 | | 81,531 | 315,387 | |
| 142 | AAD152 | 6110 | Automotive Technology | Instructor | Dennis, Christopher T. | 53,342 | 16,050 | 495 | 773 | 153 | 0 | 0 | 26 | 17,471 | 70,813 | |
| 143 | AAD047 | 5050 | Continuing Education | Administrative Assistant | Guerrero, Teresita C. | 34,424 | 10,358 | 495 | 499 | 153 | 3,780 | 223 | 26 | 15,508 | 49,932 | |
| 144 | AAD122 | 5050 | Continuing Education | Program Specialist | Muna-Brecht, Chelsa D. | 49,275 | 14,827 | 495 | 714 | 153 | 1,683 | 0 | 26 | 17,872 | 67,147 | |
| 145 | AAD126 | 5050 | Continuing Education | Program Specialist | Barnhart, Terry L. | 74,090 | 22,294 | 0 | 1,074 | 153 | 2,401 | 226 | 26 | 26,148 | 100,237 | |
| 146 | AAD160 | 6950 | Construction Trades | Assistant Instructor | Yanger, Gil T. | 47,730 | 14,362 | 495 | 692 | 153 | 2,401 | 226 | 26 | 18,328 | 66,058 | |
| 147 | AAD026 | 7810 | Electronics | Instructor | Tyquiengco, Ricky S. | 47,803 | 14,384 | 495 | 693 | 153 | 0 | 0 | 26 | 15,725 | 63,528 | |
| | | | | | Total Man Power Development Funds (04): | 306,663 | 92,275 | 2,473 | 4,447 | 918 | 10,265 | 675 | | 111,052 | 417,715 | |
| 148 | NAF029 | 3010 | Business Office | Cashier I | New | 15,840 | 4,766 | 495 | 230 | 153 | 2,503 | 192 | 26 | 8,339 | 24,179 | |
| 149 | NAF014 | 3020 | Management Information Sy | Computer Tech I | New | 19,974 | 6,010 | 495 | 290 | 153 | 2,503 | 192 | 26 | 9,642 | 29,616 | |
| 150 | BFD031 | 3030 | Human Resources | Personnel Assistant I | New | 18,723 | 5,634 | 495 | 271 | 153 | 2,503 | 192 | 26 | 9,248 | 27,971 | |
| 151 | NAF028 | 6000 | Dean, TPS | Administrative Aide | New | 17,635 | 5,306 | 495 | 256 | 153 | 2,503 | 192 | 26 | 8,905 | 26,540 | |
| 152 | NAF024 | 7110 | Math | Instructor | New | 38,735 | 11,655 | 495 | 562 | 153 | 2,503 | 192 | 26 | 15,560 | 54,295 | |
| 153 | NAF027 | 7750 | English | Instructor | New | 38,735 | 11,655 | 495 | 562 | 153 | 2,503 | 192 | 26 | 15,560 | 54,295 | |
| 154 | PRE001 | 1050 | Alumni Relations and Fundra | Assistant Director | *Vacant-Reyes, L. | 42,869 | 12,899 | 0 | 622 | 77 | 2,404 | 139 | 26 | 16,140 | 59,009 | |
| 155 | ASD033 | 1065 | Facilities | Facilities Engineer Administra | Perez, Lawrence P. | 62,878 | 18,920 | 495 | 912 | 153 | 0 | 0 | 26 | 20,479 | 83,358 | |
| 156 | NAF024 | 1065 | Facilities | Maintenance Supervisor | Quenga, Benny John R. | 22,942 | 6,903 | 495 | 333 | 153 | 0 | 0 | 26 | 7,884 | 30,826 | |
| 157 | AAD016 | 5030 | Assessment, Ins Effect and f | Assistant Director | Montague, Marlena O. | 74,589 | 22,444 | 495 | 1,082 | 153 | 0 | 0 | 26 | 24,173 | 98,762 | |

Guam Community College Staffing Pattern with Vacancies as of 31-JAN-13

| asn/hr 2/18/13 | Position | Home | Organization | Position Title | Name | Annual Salary | Retirmnt 30.09% | DDI | FICA 1.45% | Life | Medical | Dental | Pay Stat | Total Benefits | Total Cost |
|-------------------|----------|------|----------------------------|--------------------------|---|------------------|--------------------|---------------|---------------|--------------|---------------|--------------|-------------|-------------------|------------------|
| 158 | AAD039 | 5030 | Assessment, Ins Effect and | Institutional Researcher | *Vacant-Montague, M. | 53,976 | 16,241 | 495 | 783 | 153 | 0 | 0 | 26 | 17,672 | 71,648 |
| 159 | NAF012 | 6000 | Dean's Office - TPS | Administrative Assistant | Aguilar, Marina C. | 30,971 | 9,319 | 495 | 449 | 153 | 0 | 0 | 26 | 10,416 | 41,387 |
| 160 | NAF010 | 6110 | Automotive Technology | Instructor | Cejoco, Jose L. | 54,331 | 16,348 | 0 | 788 | 153 | 6,517 | 374 | 26 | 24,180 | 78,512 |
| 161 | NAF009 | 6210 | Education | Instructor | Dydasco, Gene G. | 37,598 | 11,313 | 495 | 545 | 153 | 1,359 | 182 | 21 | 14,048 | 51,646 |
| 162 | NAF025 | 7750 | English | Instructor | Naholowaa, Leiana S. | 38,741 | 11,657 | 495 | 562 | 0 | 0 | 0 | 21 | 12,713 | 51,454 |
| 163 | AAD054 | 6420 | Social Science | Instructor | Roberto, Joachim P. | 38,741 | 11,657 | 495 | 562 | 153 | 2,401 | 226 | 21 | 15,493 | 54,234 |
| 164 | NAF020 | 6550 | Visual Communications | Assistant Instructor | Healy, Paul J. | 36,070 | 10,853 | 495 | 523 | 153 | 3,780 | 223 | 26 | 16,027 | 52,097 |
| 165 | AAD059 | 6810 | Tourism | Instructor | Kerner, Paul N. | 44,520 | 13,396 | 495 | 646 | 153 | 1,683 | 226 | 26 | 16,598 | 61,118 |
| 166 | AAD002 | 7220 | Health Services Center | Administrative Assistant | Mesa, Genevieve P. | 27,248 | 8,199 | 495 | 395 | 153 | 0 | 0 | 26 | 9,242 | 36,490 |
| 167 | NAF021 | 7110 | Math | Instructor | Ilicito, Cresencia C. | 38,741 | 11,657 | 495 | 562 | 0 | 0 | 0 | 21 | 12,713 | 51,454 |
| 168 | NAF022 | 7120 | Science | Instructor | Flores, Juan P. | 38,741 | 11,657 | 399 | 562 | 0 | 0 | 0 | 21 | 12,618 | 51,359 |
| 169 | AAD137 | 7750 | English | Instructor | Bollinger, Simone E. | 38,741 | 11,657 | 495 | 562 | 153 | 1,683 | 0 | 26 | 14,549 | 53,290 |
| 170 | NAF023 | 7750 | English | Instructor | Dela Cruz, Tressa C. | 38,741 | 11,657 | 495 | 562 | 153 | 2,579 | 277 | 26 | 15,722 | 54,463 |
| 171 | NAF026 | 7750 | English | Instructor | Leon Guerrero, Bertha M. | 38,741 | 11,657 | 495 | 562 | 0 | 1,359 | 182 | 21 | 14,255 | 52,996 |
| 172 | AAD201 | 7950 | Learning Resource Center | Library Technician I | Cayabyab, Dolores T. | 17,638 | 5,307 | 495 | 256 | 153 | 0 | 0 | 26 | 6,211 | 23,849 |
| | | | | | Total Non-Appropriated Funds (11): | 926,459 | 278,771 | 11,279 | 13,434 | 3,137 | 38,785 | 2,982 | | 348,388 | 1,274,847 |

Guam Community College Staffing Pattern with Vacancies as of 31-JAN-13

| asn/hr 2/18/13 | Position | Home | Organization | Position Title | Name | Annual Salary | Retirmnt 30.09% | DDI | FICA 1.45% | Life | Medical | Dental | Pay Stat | Total Benefits | Total Cost |
|-------------------|----------|------|------------------------------|---|-----------------------------|-------------------|--------------------|---------------|----------------|---------------|----------------|---------------|-------------|-------------------|-------------------|
| 173 | NAF002 | 5000 | VP Academic Affairs Division | Word Processing Secretary II | Blas, Barbara J. | 21,216 | 6,384 | 495 | 308 | 153 | 0 | 0 | 26 | 7,339 | 28,555 |
| 174 | NAF018 | 5050 | Continuing Education | Program Coordinator I | Quan, Jaclyn L. | 24,648 | 7,417 | 495 | 357 | 153 | 1,683 | 226 | 26 | 10,330 | 34,978 |
| 175 | NAF001 | 5050 | Continuing Education | Program Specialist | Perez, Rowena Ellen | 49,754 | 14,971 | 0 | 721 | 153 | 2,401 | 226 | 26 | 18,472 | 68,226 |
| 176 | NAF003 | 5050 | Continuing Education | Administrative Aide | Pascua, Tara Rose A. | 22,048 | 6,634 | 495 | 320 | 153 | 1,683 | 226 | 26 | 9,510 | 31,558 |
| | | | | Total Non-Appropriated Funds (12): | | 117,666 | 35,406 | 1,484 | 1,706 | 612 | 5,767 | 678 | | 45,652 | 163,318 |
| 177 | NAF004 | 1050 | Alumni Relations and Fundra | Program Specialist | Datuin, Bonnie Mae M. | 49,754 | 14,971 | 495 | 721 | 153 | 6,517 | 0 | 26 | 22,857 | 72,610 |
| | PRE001 | 1050 | Alumni Relations and Fundra | Assistant Director | *Vacant-Reyes, L. | 42,869 | 12,899 | 0 | 622 | 77 | 2,404 | 139 | 26 | 16,140 | 59,009 |
| | | | | Total Non-Appropriated Funds (13): | | 92,622 | 27,870 | 495 | 1,343 | 230 | 8,921 | 139 | | 38,997 | 131,620 |
| 178 | FED024 | 1060 | Planning and Development | Administrative Assistant | Chamberlain, Antonia M. | 42,307 | 12,730 | 0 | 613 | 153 | 1,683 | 226 | 26 | 15,406 | 57,713 |
| 179 | FED016 | 6610 | Adult Basic Education | Administrative Assistant | Damian, Eleanor A. | 22,942 | 6,903 | 495 | 333 | 153 | 3,607 | 374 | 26 | 11,865 | 34,807 |
| 180 | FED017 | 6610 | Adult Basic Education | Program Specialist | Johns, Priscilla C. | 53,352 | 16,054 | 0 | 774 | 153 | 2,401 | 226 | 26 | 19,607 | 72,959 |
| 181 | FED035 | 6610 | Adult Basic Education | Office Aide | Castro, Amanda T. | 15,080 | 4,538 | 495 | 219 | 153 | 0 | 0 | 26 | 5,404 | 20,484 |
| 182 | FED028 | 1060 | Planning and Development | Program Coordinator II | Orioste, Karlin T. | 34,486 | 10,377 | 495 | 500 | 153 | 0 | 0 | 26 | 11,525 | 46,011 |
| 183 | FED010 | 7910 | TRIO Programs | Instructor | Santiago, Dana E. | 38,741 | 11,657 | 495 | 562 | 153 | 1,359 | 0 | 21 | 14,226 | 52,967 |
| 184 | FED011 | 7910 | TRIO Programs | Program Specialist | Hosei, Huan F. | 50,253 | 15,121 | 495 | 729 | 153 | 6,517 | 0 | 26 | 23,014 | 73,267 |
| 185 | FED012 | 7910 | TRIO Programs | Administrative Assistant | Santos, Tanya-Marie T. | 22,942 | 6,903 | 495 | 333 | 153 | 1,683 | 226 | 26 | 9,792 | 32,735 |
| 186 | FED018 | 7910 | TRIO Programs | Program Coordinator II | Fathal, James | 26,520 | 7,980 | 495 | 385 | 153 | 0 | 0 | 26 | 9,012 | 35,532 |
| 187 | FED030 | 7000 | Dean's Office - TSS | Computer Technician I | *Vacant-Zacarias, Z. | 19,974 | 6,010 | 495 | 290 | 153 | 0 | 0 | 26 | 6,947 | 26,921 |
| 188 | FED004 | 7000 | Dean's Office - TSS | Program Coordinator I | San Nicolas, Christopher H. | 24,648 | 7,417 | 495 | 357 | 153 | 3,780 | 223 | 26 | 12,425 | 37,073 |
| 189 | FED008 | 7000 | Dean's Office - TSS | Program Coordinator II | Artero, Pascual S. | 26,520 | 7,980 | 495 | 385 | 153 | 1,683 | 226 | 26 | 10,921 | 37,441 |
| 190 | FED013 | 7000 | Dean's Office - TSS | Administrative Aide | Aguero, Michele M. | 17,638 | 5,307 | 495 | 256 | 153 | 0 | 0 | 26 | 6,211 | 23,849 |
| 191 | FED019 | 7000 | Dean's Office - TSS | Program Specialist | Sison, Christine B. | 54,413 | 16,373 | 495 | 789 | 153 | 6,517 | 374 | 26 | 24,701 | 79,113 |
| 192 | FED020 | 7000 | Dean's Office - TSS | Administrative Assistant | Flores, Winona S. | 22,942 | 6,903 | 0 | 333 | 153 | 2,401 | 226 | 26 | 10,016 | 32,958 |
| 193 | FED022 | 7000 | Dean's Office - TSS | Program Coordinator II | Joseph, Gaudencia N. | 26,520 | 7,980 | 495 | 385 | 153 | 0 | 0 | 26 | 9,012 | 35,532 |
| 194 | FED031 | 7000 | Dean's Office - TSS | Office Aide | Camacho, Sheena Ann G. | 15,080 | 4,538 | 495 | 219 | 0 | 0 | 0 | 26 | 5,251 | 20,331 |
| 195 | FED015 | 7000 | Dean's Office - TSS | Instructor | Rosario, Barbara A. | 38,741 | 11,657 | 495 | 562 | 153 | 1,359 | 182 | 21 | 14,408 | 53,149 |
| 196 | FED034 | 7000 | Dean's Office - TSS | Instructor | Sablan, Margaret I. | 38,741 | 11,657 | 495 | 562 | 153 | 0 | 0 | 21 | 12,866 | 51,607 |
| 197 | FED001 | 6710 | Allied Health | Assistant Instructor | Skoog, Heather N. | 39,850 | 11,991 | 495 | 578 | 153 | 2,170 | 223 | 26 | 15,610 | 55,460 |
| 198 | FED003 | 6000 | Dean's Office - TPS | Administrative Assistant | *Vacant-Manalo, L. | 22,942 | 6,903 | 495 | 333 | 153 | 1,683 | 226 | 26 | 9,792 | 32,734 |
| 199 | FED032 | 7000 | Dean's Office - TSS | Program Coordinator II | Borja, Catherine R. | 26,520 | 7,980 | 0 | 385 | 153 | 2,170 | 223 | 26 | 10,911 | 37,431 |
| | | | | Total Federal Funds: | | 681,153 | 204,959 | 8,901 | 9,877 | 3,213 | 39,014 | 2,957 | | 268,921 | 950,074 |
| | | | | Grand Total: | | 12,106,243 | 3,642,768 | 94,855 | 175,541 | 39,934 | 566,669 | 44,786 | | 4,564,553 | 16,670,796 |